

Camp Ramah in Northern California
Job Description

Job Title: Lifeguard

Classification: **Nonexempt (Seasonal)**

Reports to: *Waterfront Director and Assistant Waterfront Director*

All Staff Report to the Camp Director

Position Purpose:

To further the mission of the camp by providing supervision and ensuring a safe environment at the camp's waterfront activities. Assist in the management to the physical operation of the waterfront facilities and equipment.

Essential Job Functions:

1. Supervise and guard all waterfront activities

- Provide surveillance during aquatic activities to help prevent and to manage injuries.
- Provide rescues as needed.
- Utilize first aid and CPR and other emergency management services as needed.
- Understand and implement appropriate response to changes in water conditions or weather conditions affecting the waterfront.
- Evaluate aquatics abilities of campers and staff.

2. Assist waterfront instructional staff in program areas such as swimming and boating

- Ensure campers and staff follow safety procedures while in their program activity.
- Act as reference in waterfront activities.
- Assist in the delivery and supervision of all water activities and special events at the waterfront.

3. Assist in the management and care of the physical facilities and equipment in the waterfront program area

- Conduct daily check of area and equipment for safety, cleanliness, and good repair.
- Clean waterfront area daily keeping it free of hazards and debris.

Other Job Duties:

- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- Assist in the planning of any special events on or near the waterfront.
- ◇ Contribute to verbal and written evaluations and communication as requested.
- ◇ Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- *For further tasks and duties, please see accompanying list of general responsibilities of programmatic staff.*

Equipment Used:

PFDs, Lifeguard Tube, Hose, Boogie Boards, Wetsuits, First Aid Kits, Carts

Camp Staff may be asked to use fire protection equipment, washers and dryers, dishwashers, and specialty program equipment. Some may be asked to drive camp vehicles or watercraft.

Qualifications:

- Must be 18 years of age or high school graduate
- Must be able to obtain or become certified in First Aid/CPR
- Must submit health history record and examination form prior to first day of work
- Ability to interact with all age levels
- Must be able to pass a background check as required by the state of California
- Current certification in lifeguard training or equivalent.
- Current certification in first aid and CPR.
- Prior experience at a waterfront similar to the camp highly desired.

Knowledge Skills and Abilities

- Training and experience in waterfront activities
- Desire and ability to work with children outdoors in the water.

Physical Aspects of the Position:

- Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Ability to work long hours, including standing and/or sitting at the waterfront or pool.
- Ability to work during non-traditional hours.
- Must live on site and will be housed in shared rooms with communal bathrooms.