

Camp Ramah in Northern California

Job Description

Job Title: **Adventure Sports Head/Rosh Etgar**
Reports to: Camp Director

Position Purpose:

Just like every programmatic position, the camp program specialist's main responsibility is the safety and care of our campers. To further the mission of the camp through the development and delivery of adventure sports activities at the camp. Deliver adventure sports activities that are safe, fun, and appropriate to the campers' age and abilities. Assist in the management to the physical operation of the adventure sports facilities and equipment.

Essential Job Functions:

1. Deliver a fun adventure sports program to campers.
 - ◆ Write lesson plans that meet camp outcomes and the abilities of the campers.
 - ◆ Evaluate adventure sports abilities of campers and staff.
 - ◆ Deliver progressive adventure sports program activities.
 - ◆ Evaluate the success of the adventure sports programs and the development of the campers' abilities and skills in adventure sports.
 - ◆ Expand the camp's activities with new games and initiatives.
 - ◆ Develop new processing and debriefing tools.
2. Ensure that camp staff and campers know and follow safety and educational procedures in adventure sports.
 - ◆ Assist in the implementation of staff training for adventure sports activities.
 - ◆ Train other staff in their adventure sports responsibilities including spotting.
 - ◆ Ensure campers and staff follow safety procedures for adventure sports activities.
3. Assist in the management and care of the physical facilities and equipment in the adventure sports program area.
 - ◆ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - ◆ Maintain the adventure sports equipment and elements.
 - ◆ Clean adventure sports area daily keeping it free of hazards and debris.

Other Job Duties:

- ◆ Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- ◆ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnight, and other all-camp activities and camp functions.
- ◆ Assist in the planning of any special events on or near the waterfront.

Relationships: Works with the program staff and operations staff to ensure best practices
Program Specialists have direct relationships with the counseling staff and serve as a trip leader with a camper group during offsite trips. The head of adventure sports is to submit requests to the maintenance department with necessary information for additional maintenance, and repair of the adventure sports equipment.

Equipment Used: may include but not limited to bicycles, climbing equipment, farm equipment, horseback riding equipment, camping/outdoor equipment

Rock climbing wall and safety gear

Mountain Bikes and associated safety gear

Farming equipment and tools

Horseback riding (Contracted out to a full time horseback riding facility and their leaders)

Qualifications: (Minimum Qualifications and Experience)

- ◆ Current certification in all areas of adventure sports you are responsible or documented experience and training.
- ◆ Current certification in first aid and CPR. (WFR Highly desirable)

Knowledge, Skills, and Abilities:

- ◆ Training and experience in teaching adventure sports activities.
- ◆ Desire and ability to work with children outdoors.

Physical Aspects of the Position:

- ◆ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ◆ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ◆ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ◆ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ◆ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Some physical requirements of an adventure sports position might include endurance such as climbing, standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate adventure sports equipment and adventure sports activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willingness to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat working up to 54 hours per week or 6 days per week.