

Camp Ramah in Northern California

Job Description

Job Title: **Adventure Specialist: Climbing Instructor**

Reports to: Head of Adventure Sports/Etgar

About Ramah

We are an innovative Jewish summer camp located along the beautiful shores of Monterey Bay, California. Camp Ramah in Northern California offers an overnight camp experience that combines the excitement of specialty programming in ocean exploration, performing arts, and adventure sports with the cherished traditions, nurturing environment, and community-building of a traditional Ramah Camp.

Position Purpose:

Just like every programmatic position, the camp program specialist's main responsibility is the safety and care of our campers. To further the mission of the camp through the development and delivery of climbing activities at the camp. Deliver climbing activities that are safe, fun, and appropriate to the campers' age and abilities. Assist in the management to the physical operation of the climbing facilities and equipment. Provide camper supervision and programming during active climbing time, general camp time and on trips.

Essential Job Functions:

1. Deliver a fun climbing program to campers.
 - ◆ Write lesson plans that meet camp outcomes and the abilities of the campers.
 - ◆ Evaluate climbing abilities of campers and staff.
 - ◆ Deliver progressive climbing program activities.
 - ◆ Evaluate the success of the climbing programs and the development of the campers' abilities and skills in climbing.
 - ◆ Expand the camp's activities with new games and initiatives.
 - ◆ Develop new processing and debriefing tools.
2. Ensure that camp staff and campers know and follow safety and educational procedures in climbing.
 - ◆ Assist in the implementation of staff training for climbing activities.
 - ◆ Provide guidelines for a program utilizing the initiatives and the challenge course.
 - ◆ Train other staff in their climbing responsibilities including spotting.
 - ◆ Ensure campers and staff follow safety procedures for climbing activities.
3. Assist in the management and care of the physical facilities and equipment in the waterfront program area.
 - ◆ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - ◆ Maintain the climbing course equipment and elements.
 - ◆ Clean challenge course area daily keeping it free of hazards and debris.

Other Job Duties:

- ◆ Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- ◆ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnight, and other all-camp activities and camp functions.
- ◆ Assist in the planning of any special events on or near the waterfront.

Relationships:

Program Specialists have direct relationships with the other adventure sports staff and may actually serve as a Counselor with a camper group when not on duty during climbing activities. Note the role of the maintenance department in checking, maintaining, and repairing the challenge course.

Equipment Used:

Identify the specific equipment, facilities, and watercraft utilized at the camp, which may be the responsibility of this position. Note the size of the craft, type of waterfront, and related hazards.

Qualifications: (Minimum Qualifications and Experience)

- ◆ Current certification in climbing operation or documented experience and training.
- ◆ Current certification in first aid and CPR OR ability to get certification

Knowledge, Skills, and Abilities:

- ◆ Training and experience in teaching climbing activities.
- ◆ Desire and ability to work with children outdoors.

Physical Aspects of the Position:

- ◆ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ◆ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ◆ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ◆ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ◆ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Physical requirements of a climbing position include: endurance such as; climbing, standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate waterfront equipment and waterfront activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willingness to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying environmental conditions.